

CURRICULUM VITA

Donald D. Pepion, Ed.D.

Las Cruces, New Mexico

OBJECTIVE: I am interested in a position working with Native American programs at the post secondary level

RECENT CURRICULUM & RESEARCH

- X Assistant Professor, New Mexico State University: ANTH 115 Native People of North America (Classroom and Distance Education), ANTH 305 Contemporary Native Americans, EMD 576 History and Philosophy of American Indian Education, UNIV 150 the Freshmen Experience
- X Adjunct Instructor, Blackfeet Studies and Vocational Education, Blackfeet Community College for over six years
- X Developed and taught an Associate of Applied Science degree program in Tribal Management at Blackfeet Community College
- X Other courses taught: Contemporary Indian Problems, Federal Indian Policy, History of Blackfeet, Sacred Circles (Seminar), Native American Pow-Wow (Seminar), Employer/Employee Relations, College Success Skills, Career Opportunities, Sexuality & AIDS, Basic Concepts of Alcoholism, Men's Wellness (Seminar)
- X Developed & initially taught a five credit Pikuni (Blackfeet) Humanities course at Blackfeet Community College
- X Fellowship, Newberry Library, Research on History & Culture of the Blackfeet (1996)
- X Montana Committee for Humanities Grant, Blackfeet at Sun River (1997)
- X Massacre of Blackfeet on Maris River (1998)
- X Blackfoot Ceremony: A Qualitative Study of Learning (1999)
- X Fellowship, Smithsonian Institute, Museum of Natural History: Research on history & culture of Blackfeet (2000)
- X Myth of the Chief: Traditional Blackfeet Leadership (2003)
- X Blackfeet Indian Traditional Leadership Concepts, (2005)
- X Value Conflict: Native American Student Persistence & Attrition" (2005)
- X **An Overview of Treaties with American Indians in Western United States with Emphasis on the Treaty of 1855 with the Blackfoot (2006)**

QUALIFICATION HIGHLIGHTS:

- Exceptional ability and comprehensive knowledge of providing adult, community, and higher education to Native Americans
- Extensive experience in program development including assessments, proposals, planning, and evaluation
- Pride and knowledge of Native American culture especially related to diversity issues in higher education
- Considerable administrative experience in a variety of educational, training, health, and service programs

- Skilled in curriculum development especially related to occupational and vocational education and training

EDUCATION

- Doctor of Education, Adult, Community, and Higher Education, Montana State University,
- Master of Education, Adult, Community, and Higher Education, Montana State University,
- Bachelors of Individualized Studies, Business Management and Sociology, New Mexico State University,
- Certificate in Accounting and Business Administration, Billings Business College, Billings, Montana,

PROFESSIONAL EXPERIENCE

2000 to Present **Director**, American Indian Program, New Mexico State University and **Assistant Professor**, Native American Studies
Acting Director Black Programs 4/2003 to 1/2004
 1997/2000 **Dean of Vocational Education**, Blackfeet Community College, Browning, Montana
 1993/1997 **Instructor/Counselor**, Native American Studies/Vocational Education Department, Blackfeet Community College
 1987/1993 **Administrator**, Blackfeet Tribal Health Department, Browning Montana, **Adjunct Instructor**, Blackfeet Community College
 1983/1986 **President**, Blackfeet Community College, Browning, Montana
 1980/1983 **Executive Director**, Blackfeet Housing Authority/Home Program/Blackfeet Construction/Indian Action Team Training
 1977/1980 **Director**, Blackfeet Indian Action Team: Vocational and Occupational Training Programs, Browning Montana
 1975/1977 **Assistant Director**, Blackfeet Native American Programs: Community Action and Development, Browning, Montana
 1974/1975 **Administrative Associate**, Native American Studies, Dartmouth College, Hanover, New Hampshire

HONORS, AWARDS & MEMBERSHIPS

X "Power Broker", New Mexico Business Weekly, August 2004
 X Friends of Partners For Success, Pueblo of Laguna 2003
 X Distinguished Service Award, National Indian Health Board
 X Serving The Health Needs of the Blackfeet, Tribal Award
 X Montana/Wyoming Indian Health Board, Chairman 1987-1993
 X National Indian Health Board, Board Member 1987-1993
 X National Indian Action Team, Board Member, 1979-1982
 X National Indian Education Association, on-going member

PUBLICATIONS

Pepion, Donald D., M.ED. Blackfeet Community College: Self Study. Browning, Montana (Pablo, Montana: Charkoosta Press): Blackfeet Community College, 1983.

Oge, Linda, Donald D. Pepion, M.Ed., et. el. Montana American Indian Health Risk Assessment. Billings, Montana: Indian Health Service, 1987.

Goldberg, Howard I., PhD, Charles W. Warren, PhD, Linda L. Oge, Jay S. Friedman, MA, Steven D. Helgerson, MD, MPH, Donald D. Pepion, MEd, Ed LaMere. Prevalence of Behavioral Risk Factors in Two American Indian Populations in Montana. Atlanta: American Journal of Preventive Medicine, 1991.

Warren, Charles W.; Goldberg, Howard I.; Oge, Linda; **Pepion, Donald**; Friedman, Jay S.; Helgerson, Steven; La Mere, Edward M. *Assessing the reproductive behavior of on- and off-reservation American Indian females: characteristics of two groups in Montana*. Social Biology, Vol. 37, No. 1-2, Spring-Summer 1990. 69-83 pp. Port Angeles, Washington.

RECENT PRESENTATIONS

"Blackfeet Indian Traditional Leadership Concepts", 7th Annual Conference of the American Indian Studies Consortium, American Indian Studies Program, Arizona State University, February 15-16, 2006

"Digital Pathways: Best Practices in Distance Education for American Indians" The 10th Annual Sloan-C International Conference on Asynchronous Learning Networks, November 12-14, 2004, Orlando, Florida.

"The Blackfoot Confederacy of United States and Canada", Conference with Deputies of the Native Assembly, Khanty-Mansi Autonomous Okrug and Yugra State University students, "Education and the Preservation of Ethnocultural Heritage of the Tribal Peoples", Khanty-Mansi, Siberia, Russia, May 22, 2004.

"Health & Wellness: A Perspective from One Indian Nation", Fifteenth Annual Growing Through Loss Conference", Las Cruces, New Mexico February 5-6, 2004.

New Mexico Legislative Finance Committee, "Best Practices in American Indian Retention at New Mexico State University", Gallup New Mexico, July 2003.

"The Myth of the Chief: Examining Concepts of Leadership", A Confluence of Cultures: Native Americans and The Expedition of Lewis and Clark (Conference), University of Montana, Missoula, Montana, May 28, 2003.

"Undoing the Indian Act Via Ceremonial Knowledge", Establishing Culturally Appropriate Institutions for Contemporary First Nations Governance (The Banff Centre, Aboriginal Leadership and Management), Banff, Alberta, Canada, March 24, 2003.

"Ethnic Diversity in Higher Education", Celebrating Our Differences: Different Minds, One Heart Conference, New Mexico State University, September 27, 2002.

"Learning Process in Blackfoot Ceremony", World Indigenous Peoples Conference on Education 2002, Stoney Park, Morely Alberta, Canada, August 7, 2002

"Blackfoot Ceremony: a Qualitative Study of Learning", National Association of Native American Studies, Houston, Texas, February 13, 2002

"Learning in Blackfoot Ceremony", Speaking the Truth to Each Other: A Native American Studies Conference, University of Montana, March 31, 2001

"Learning Process: Adult Education and Native American Perspectives", New Mexico Alliance in Education for the Professorate Conference, New Mexico State University, 2001

UNPUBLISHED WRITING AND RESEARCH

- "Blackfeet Indian Traditional Leadership Concepts" January 2006
- "An Overview of Treaties with American Indians in Western United States with Emphasis on the Treaty of 1855 with the Blackfoot Confederacy and Other Tribes", October 2005
- "A Findings Report", Tribal Leaders Conference with NMSU President Michael Martin, March 19, 2005 (Report Completed July 2005).
- "Value Conflict: Native American Student Persistence & Attrition" August 2005.
- "An Occupational Outlook: New Mexico Tribal Operation/Development Areas", New Mexico State University 2002.
- "Retention and Completion Factors of American Indian Students", American Indian Program, New Mexico State University, 2002.
- "Blackfeet At Sweet Grass Hills"
- "A Short History of Higher Education for Indians"
- "A Model Vocational Counselor Position For Indian Programs"
- "Vocational Education Issues in the Community College"
- "A Follow-Up Study of Adult Vocational Education Participants and Non-Participants on the Blackfeet Indian Reservation"
- "Contract Programs for Indian Tribes and Organizations" A Proposal for the Blackfeet Tribal Business Council
- "A Proposal for Apprenticeship Certification for Indian Training Programs"
- "A Health Careers Program at Blackfeet Community College"
- "Smoking Cessation Program for the Blackfeet Indian Reservation"
- "A Multi-Purpose Treatment Program for the Blackfeet"
- "A Transportation Development Plan for the Blackfeet Indian Reservation"
- "Chemical Dependency Program of Study for Blackfeet Community College"
- "An EMS Program of Study for Blackfeet Community College"
- "A Nursing Assistant Program of Study for Blackfeet Community College"

RECENT PROJECTS, PROPOSALS, AND PROGRAMS

- Commentator, "1855 Lame Bull Treaty Symposium: Spirit & Intent", Blackfeet Community College, Red Crow Community College, Blood Tribe, and Fort Benton Restoration Committee, Montana & Alberta Canada, October 14, 15, 16 & 17, 2005
- Facilitator, "National Healing Hearts Project" (Young Indian Men Healthy Behaviors) American Indian Graduate Center, Albuquerque, NM, August 24-28, 2005
- "American Indian Education Foundation Challenge Grant", Scholarships to Support Native American Students at New Mexico State University, July 2005
- Chairperson, "A Tribal Leaders Conference with NMSU President Michael Martin", March 19, 2005
- Theme Coordinator, "Native American Borderlands History", NEH Grant: Southwest & Border Studies: Developing a New Interdisciplinary Humanities Program", New Mexico State University, September 2004-December 2006.

- Special Emphasis Panel, National Institutes of Health, Center for Scientific Review, Native American Research Centers for Health, September 13-14, 2004
- "Digital Pathways: Best Practices in Distance Education for American Indians" March 18-19, 2004, Las Cruces, New Mexico, Co-Producer (A Sloan Foundation Grant)
- "McNair Program for the Professorate", Mentor, New Mexico State University.
- "Scholarship Proposal" New Mexico Space Grant Consortium, Black Programs, New Mexico State University, February 2004
- "Remembering America's Heroes: Martin Luther King, Jr. Day", New Mexico State University, January 2004
- "American Indian Education Foundation Challenge Grant", Scholarships to Support Native American Students at New Mexico State University, October 2002
- "A Proposed Native American Studies Bachelor Degree" New Mexico State University, 2002
- "A Proposed Native American Cultural Center", New Mexico State University, 2002
- "Retention and Completion Factors of American Indian Students", American Indian Program, New Mexico State University, 2002.
- "Developing and Initiating Communication, Cooperation, and Collaboration" A Tribal Leaders Conference, November 26, 2002, Chairperson of Planning Committee.
- "Peer Mentor Program" American Indian Program, New Mexico State University, 2001
- "Vision to Action Plan, American Indian Program, New Mexico State University, July 2001
- "Needs Assessment" American Indian Program, New Mexico State University, June 2001 (with ongoing updates)
- "Scholarship Proposal" New Mexico Space Grant Consortium, American Indian Program, New Mexico State University, 2000

BOARDS & COMMITTEES

- Accreditation Committee, Criterion Three: Student Learning and Effective Teaching
- Foundations of Excellence, First Year College Students Review and Analysis: Diversity Subcommittee
- Chairperson, "Tribal Leaders Conference: Planning Group", July 2004 - March 2005.
- Culture Advisory Board, "Road Runner Program: A Fast Track to Nursing", Department of Nursing, College of Health and Social Services, New Mexico State University
- External Advisory Council Member, "Southwest Partnership Center" The University of Texas at Austin, School of Nursing
- One doctoral committee and several master degree committees.
- Graduate Council, New Mexico State University
- General Education Task Force, New Mexico State University
- Advisory Board, New Mexico Alliance of Minority Participation, New Mexico State University
- Steering Committee, New Mexico Alliance for the Graduate Education Professorate, New Mexico
- Minority Recruitment & Retention Committee, New Mexico State University
- Enrollment Management Task Force, New Mexico State University, 2002

- Advisory Committee to the Provost on Diversity Issues, New Mexico State University, 2002-2003
- Ad Hoc Diversity Group, New Mexico State University, 2002
- Committee for the Reorganization of the Offices of Vice President for Student Services and Vice President of Administration 2001
- Recruitment Committee, 2000-2001, New Mexico State University
- Retention Committee, 2000-2001, New Mexico State University
- Advisory Council, Vice President for Administration, 2000-2002, New Mexico State University

Community Volunteer Work

- Community Indian Organization (INKA)
- Cultural Planning Group (City/County)
- Several classroom presentations on Native Americans in local community schools
- Informal advisor to a local charter school
- Several presentations on Native Americans to local community organizations